



# Job Description and Person Specification

**Position:** Home Support Worker

**Salary:** £9.50 per hour + £1.15 per hour Holiday Contribution

## COMPANY INFORMATION

Alltogether Care Services provide Health and Social Care for Adults within West and East Dunbartonshire. We are committed to providing the best standard of care and have been awarded excellent grades from the Care Inspectorate.

Our Service Users are predominantly frail elderly, people with dementia or age-related illnesses. We also support adults with life limiting conditions, physical or learning disabilities. We support our Service Users by following their personal Support Plans, assisting them with washing, dressing, toileting, oral hygiene, continence care, medication support, domestic support and much more

## JOB DETAILS

Set 2 week rolling rotas so you always know your working pattern. These positions are either Full or Part Time.

- Week 1 - 4 days on; 3 days off
- Week 2 - 3 days on; 4 days off
- Full Time - working split double shifts between the hours of 7:00am to 10:30pm with appropriate gaps/rest breaks

**Function:** Field Based  
**Location:** Various  
**Reports To:** Care Co-ordinator / Supervisors  
**Required:** PVG

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<b>VERSION</b>	1	Document Valid From	April 2020	<b>REVIEW DUE BY</b>	

## Why work for us?

- Guaranteed Hours Contract (except for Bank/Relief staff)
- Training and Development opportunities for your continuous personal development
- An opportunity to progress within a "Sector Leading Company"
- Fast paced, dynamic company with a vision of expansion and growth
- An Equal Opportunities Employer
- An Employer that has Pride and Passion in the People they employ and support
- A "Real Living Wage" Employer
- A truly rewarding career within an organisation who value their dedicated staff
- Competitive Pay Rates
- Set rotas in a 2-week rolling rota so you always know when you are working, giving you consistent hours and maintaining continuity of care for our service users
- Full free Induction Training
- Paid Shadow Training with Experienced Care Worker
- Paid In-House Training once employed
- Refer a Friend Incentive - earn £50 for every friend successfully appointed
- Paid Holidays/Government Pension

**We are proud to be an Equal Opportunities and Disability Confident Employer.**

**All posts are subject to Disclosure Scotland PVG Vetting.**

## Person Specification

### Skills and Experience required to carry out the role:

- driving licence and use of your own car preferred for commuting between service users
- ability to work independently but also be able to contribute strongly as part of an operational team
- caring, positive disposition, demonstrating reliability, honesty and integrity
- proven to be a role model to others and demonstrate ability to lead by example
- excellent communication and interpersonal skills
- strong decision-making skills
- teaching daily living skills like budgeting, shopping and claiming benefits
- carry out all aspects of personal care, assisting with feeding, bathing, washing and dressing (depending on service)
- providing leisure and creative activities in a safe and supportive setting
- going out in the community with the service user to their local clubs or social activities ie. cinema, bowling, eating out etc.
- record keeping on all charts (feeding, activity etc.)
- following care plans
- getting to know clients and their interests and needs